

The 218th ORGANIZATIONAL MEETING of the Town Board of the Town of Moriah was held at the Town of Moriah Court House, 42 Park Place, Port Henry, NY on Tuesday, January 6, 2026 at 6:00pm.

Present:	Matthew Brassard	Supervisor
	Paul Salerno	Councilman
	Thomas Anderson	Councilman
	Nate Gilbo	Councilman
	Rose French	Town Clerk
Absent:	James Curran	Councilman

Others Present: Bill Trybendis

Supervisor Brassard opened the 218th Organizational Meeting of the Town of Moriah Town Board at 6:00pm by saluting the flag.

1. **ON MOTION** by Councilman Anderson, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED Arthur Morgan is hereby appointed Water and Sewer Superintendent for the Town of Moriah with a salary that was adopted in the 2026 Budget-\$64,126.00.

2. **ON MOTION** by Councilman Anderson, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that Deputy Supervisor position be hereby set for the Town of Moriah for the year 2026. This position is the appointment of the Supervisor and Mr. Brassard hereby appoints Paul Salerno as the Deputy Supervisor. Said appointment carries an additional salary of \$2,750.00. He is also authorized to sign checks in the Supervisor's absence.

3. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that Matthew Brassard, Supervisor, be and is hereby authorized by the Town Board of the Town of Moriah to attend the Association of Towns Meetings in New York City in February 2026. Mr. Brassard will attend the Annual Business Session of the Association of Towns and will also be the Voting Delegate for the Town of Moriah. Any elected official desiring to go may attend. Reimbursement will be actual necessary expenses with meals being paid at the state rate.

4. **ON MOTION** by Councilman Anderson, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that the position of Budget Officer for the Town of Moriah be set and that Matthew Brassard, Supervisor, be and hereby is appointed Town of Moriah Budget Officer for the year 2026 at a salary of \$3,378.00. LeeAnn Sprague is appointed as Deputy Budget Officer for the year 2026 at a salary of \$3,378.00.

5. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0

Absent Curran

RESOLVED that James Sprague be and is hereby appointed Town of Moriah Transfer Station Operator for the year 2026 at a salary of \$56,347.00 (\$27.09/hr) and set rate of \$20.42/hr. for transfer station attendant.

6. **ON MOTION** by Councilman Anderson, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that Julie Ida, be and hereby is appointed Clerk for the Town of Moriah at a salary adopted in the 2026 Budget of \$20.74.

7. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that the Town of Moriah be authorized to pay \$1,200.00 dues to the Association of Towns for the year 2026.

8. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that all Town Officials shall receive their actual and necessary expenses for mileage at the rate allowed by the IRS per mile for 2026 to perform the duties of their offices. Vouchers must have the place they left from and where they went, the miles to and from and what business was conducted for the mileage.

9. **ON MOTION** by Councilman Anderson, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that the Town Board of the Town of Moriah hereby designates the The Sun as the official newspaper of the Town of Moriah for the year 2026 with the Press-Republican of Plattsburgh as an alternate.

10. **ON MOTION** by Councilman Salerno, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that Matthew Brassard, Supervisor, be and is hereby authorized to renew the contract with the Town of Moriah Ambulance Squad, Inc. for the year 2026, for the sum of \$325,000.00 plus diesel to transport residents and persons within the boundaries of the municipality to hospitals (as per contract). The Town also pays for Worker's Compensation for Volunteers only of the Ambulance Squad. Payable January 7, 2026.

11. **ON MOTION** by Councilman Gilbo, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that the Deputy Highway Superintendent position carry a salary as adopted in the 2026 budget in the amount of \$28.09 per hour. The appointed Deputy can use a Town vehicle at Mr. Wilson's discretion. Mr. Wilson appoints Mark Maye as Deputy Highway Superintendent.

12. **ON MOTION** by Councilman Anderson, seconded by Councilman Salerno, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that Rose M. French, Town Clerk and Tax Collector be and hereby is authorized to sign checks on the Town Clerk's Account and the Tax Collector's Account at the Arrow Bank, Port Henry Office, Port Henry, NY for the year 2026.

13. **ON MOTION** by Councilman Gilbo, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED whereas, under and by virtue of Subdivision 1, Section 164, Article 4 of the Town Law, this Board is required to designate the banks of trust companies in this State in which the Supervisor, Town Justices, Town Clerk and Tax Collector, Policeman of the Town of Moriah shall deposit all monies coming into their hands by the virtue of their respective offices, now, **THEREFORE BE IT RESOLVED**, that the Arrow Bank, Port Henry Office, Port Henry, NY be and it hereby is designated as depository of all monies coming into the hands of the Supervisor, Town Justices, Town Clerk, Tax Collector, Policeman, of the Town of Moriah, by virtue of the respective office and said offices, and said officials are hereby directed to deposit all such monies coming into their hands in said depository for the year 2026.

14. **ON MOTION** by Councilman Salerno, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that Mr. Brassard, Supervisor, be and hereby is authorized to purchase Certificates of Deposit with available funds depending on interest rates.

Discussion: Councilman Anderson asked what the rates are and the Supervisor stated we have not done a CD in a long time.

15. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that Art Brassard be appointed as Full-time Police Officer for the year 2026 at a salary of \$27.09 per hour; 7:00am – 3:00pm and \$28.49 for hours 3:00pm – 7:00am; set by the 2026 budget.

Discussion: The Supervisor stated Mr. Brassard will be retiring April 30, 2026 but will work one day a week for the Justices on Court Day.

16. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that all unionized employees will follow the schedule regarding sick, personal leave, and vacation days in accordance with the Union Agreement.

Mr. Brassard presented the Board with the following list of committees:

Deputy Supervisor	Paul Salerno
Highway	Paul Salerno, James Curran
Transfer Station.	Paul Salerno, Tom Anderson
Senior Citizens.	Matthew Brassard
Water and Sewer	Paul Salerno, Tom Anderson

Buildings and Grounds	James Curran
Youth Commission	Thomas Anderson -Voting Member of Youth Board
Campsite.	Nate Gilbo, Paul Salerno, Jim Curran
Cable TV	Nate Gilbo, Matthew Brassard (New Contract Renewal)
Public Access TV/YouTube	Matt Brassard/Nate Gilbo
Police Committee	Matt Brassard, Paul Salerno
Animal Control	Paul Salerno
Iron Center.	Tom Anderson
Chamber of Commerce	Nate Gilbo, James Curran
Code Enforcement	Paul Salerno/Matt Brassard
Waterfront Development Committee	Nate Gilbo, James Curran

Payroll: As per Union Contract and 2026 Budget.

The following schedules are paid holidays, vacation days, and sick days for non-union employees:

Paid Holidays:

New Year's Day	Columbus Day
Martin Luther King, Jr.	Veteran's Day
Presidents Day	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Juneteenth (June 19 th)	Christmas Day
July 4th	Floating Holiday
Labor Day	

Vacations: (Continuous Service)

1 year - - - - -	5 working days	5 years - - - - -	15 working days
2 years - - - - -	10 working days	10 years - - - - -	20 working days

Sick Days: One (1) day per month.

17. **ON MOTION** by Councilman Gilbo, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that Matthew Brassard, Supervisor, be and he hereby is authorized to renew the contract with the Sherman Free Library, Port Henry, NY for the amount of \$25,000.00 for the year 2026, payable in May 2026.

18. **ON MOTION** by Councilman Salerno, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED, that Matthew Brassard, Supervisor, be and he is hereby authorized to set the appropriation for Moriah Fire District No. 1, and Mineville/Witherbee Fire District No. 2 at \$26,000.00 each for fire protection and an additional \$5,000 of in-kind services for snow plowing for Fire Districts #1 & #2 for the year 2026 payable in May 2026.

19. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that the compensation for the members of the Board of Assessment Review for 2026 shall be \$300 per year per person unless otherwise authorized by the Town Board, consistent with duties in Town Law as required. (This amount includes the 2 Special Meetings required by the state).

Discussion: The Supervisor asked the Town Clerk if we had a full board now and she said yes.

20. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that the Town of Moriah Town Board enter into a shared services contract with Moriah Central School for in-kind services from the Town for snow plowing/ice removal in the amount of \$5,000 in exchange for the use of the school for the summer program for 2026.

21. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that the Regular Meetings of the Town Board of the Town of Moriah for 2026 will remain on the third Thursday of each month at 6:00 PM to be held at the Court House, 42 Park Place, Port Henry, New York.

22. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that all Department Heads must attend all Town Board Meetings if requested by the Supervisor. IF UNABLE TO ATTEND, THEY MUST PROVIDE A WRITTEN REPORT FOR THE COMMITTEE MEMBER/TOWN BOARD MEMBER TO BRING TO THE BOARD MEETING.

Discussion: The Supervisor would like to see department heads attend all meetings; if it is not possible, committee members need to get report from them.

23. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that all Town Vehicles must carry the Town insignia decal on each side of the vehicle. Also, Town equipment shall not leave the Town of Moriah unless approved by the immediate Supervisor of that Department. Town equipment is to BE USED FOR TOWN WORK ONLY. Only Town Employees are to be in the vehicles with the exception of the police when making an arrest and the Senior Citizens Van.

24. **ON MOTION** by Councilman Gilbo, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson
	Nays	0
	Absent	Curran

RESOLVED that Richard LaPier be and hereby is appointed to the position of Code Enforcement Officer-Building Construction for the year 2026 at a salary of \$13,667.00 as per the 2026 budget and Colin Mangan be and hereby is appointed to the position of Code Enforcement Officer-Property Maintenance for the year 2026 at a salary of \$13,667.00 as per the 2026 budget.

25. **ON MOTION** by Councilman Anderson, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that Elizabeth LaMoria be and hereby is appointed Town Historian for the Town of Moriah for the year 2026. Mrs. LaMoria as Town Historian shall receive a salary in the amount of \$1,500.00 per year.

26. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that one Vital Record book per year is restored for a cost not to exceed \$2,000.00.

Discussion: The Supervisor asked the Town Clerk if that was adequate and she said yes, it was this year, but it depends on the size of the book what the price is.

27. **ON MOTION** by Councilman Anderson, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that Hudson Headwaters Health Network be appointed Health Officer for the Town of Moriah, at a salary of \$910.00 per year, does not include health insurance, for the year 2026.

28. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED to appoint Edward Roberts Animal Control Officer at \$8,500.00 for the year 2026.

29. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that the Town Board of the Town of Moriah does hereby set the salaries of the following Town Officers and employees for the year 2026 beginning January 1, 2026 at the amounts respectively stated and such salaries shall be payable at the time specified.

NAME	OFFICE	SALARY
Matthew Brassard	Supervisor	\$47,000
Matthew Brassard	Budget Officer	\$3,378
Paul Salerno	Councilman	\$7,535
Thomas Anderson	Councilman	\$7,535
Nathan Gilbo	Councilman	\$7,535
James Curran	Councilman	\$7,535
Paul Salerno	Deputy Supervisor	\$2,750
Rose M. French	Town Clerk/Tax Collector	\$44,808
	Vital Records	\$2,367
	Water & Sewer Clerk	\$5,539
Brian Venne	Justice	\$18,519
Richard Carpenter	Justice	\$18,519
Brent Ida	Assessor (Chairman)	\$15,911
Leilani Sprague	Assessor	\$8,910
Eugene Williams	Assessor	\$8,910
Jamie Wilson	Highway Superintendent	\$72,102
Tom Cowin	Buildings & Grounds	\$57,242
Vicki Sargent	Deputy Town Clerk	\$1,312
Matt Ball	Maintenance Laborer	\$24.69

LeeAnn Sprague	Sr. Account Clerk-35 hr/wk	\$27.25/hr
Lifeguard		\$18.15/hr
Campsite Laborer		\$19.58/hr
Campsite Foreman		\$22.26/hr.
Clerk-Julie Ida		\$20.74/hr
Deputy Highway Superintendent		\$28.09/hr.
HEO		\$27.09/hr.
Water & Sewer Maintenance		\$27.09/hr.
Transfer Station Operator		\$56,347
Transfer Station Attendant		\$20.42/hr.
Chief Water/Wastewater Plant Operator		\$81,238
Water/Wastewater Plant Operator		\$28.58/hr.
Water/Wastewater Plant Operator In Training		\$26.04/hr until licensed
Tim Breeyear		\$24.69/hr.
Police Officer		\$27.09/hr.+ \$28.49/night
Court Clerk		\$21.25/hr.
Water & Sewer Superintendent		\$64,126

30. **ON MOTION** by Councilman Gilbo, seconded by Councilman Anderson, the following resolution was

APPROVED Ayes Brassard, Salerno, Anderson, Gilbo
 Nays 0
 Absent Curran

RESOLVED that the Town of Moriah renew the contract with Essex County regarding USDA Summer Program, reimbursed by Federal Funds.

31. **ON MOTION** by Councilman Gilbo, seconded by Councilman Salerno, the following resolution was

APPROVED Ayes Brassard, Salerno, Anderson, Gilbo
 Nays 0
 Absent Curran

RESOLVED that the Town of Moriah renew the contract with Essex County regarding the YCC Program reimbursed by Federal and County Funds.

32. **ON MOTION** by Councilman Gilbo, seconded by Councilman Anderson, the following resolution was

APPROVED Ayes Brassard, Salerno, Anderson, Gilbo
 Nays 0
 Absent Curran

RESOLVED that the Annual Appropriation to the Town of Moriah Chamber of Commerce is \$15,000 for 2026 (payable in January 2026) for operations and \$2,500-Champ Day, \$2,700-Farmer's Market, \$4,000-Labor Day, \$6,000-Fireworks (paid directly to Santore's Fireworks), \$4,800-Bands-Farmer's Markets (paid directly to the bands).

Discussion: The Town Board requests an annual statement.

33. **ON MOTION** by Councilman Gilbo, seconded by Councilman Anderson, the following resolution was

APPROVED Ayes Brassard, Salerno, Anderson, Gilbo
 Nays 0
 Absent Curran

RESOLVED that Rose M. French is hereby appointed Registrar of Vital Statistics for the year 2026.

34. **ON MOTION** by Councilman Gilbo, seconded by Councilman Anderson, the following resolution was

APPROVED Ayes Brassard, Salerno, Anderson, Gilbo
 Nays 0
 Absent Curran

RESOLVED to appoint Anna Reynolds Fair Housing Officer for the Town of Moriah for the year 2026.

35. **ON MOTION** by Councilman Anderson, seconded by Councilman Salerno, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED to pay natural gas, fuel oil, electric, sewer, water, telephone/internet utilities at the end of every month.

36. **ON MOTION** by Councilman Anderson, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that all Department Heads keep odometer and fuel logs for each vehicle and turn in to the Town Clerk at the end of each month.

Discussion: The Supervisor asked if this is being done and the Town Clerk said never.

37. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED to appoint Rose French as Water & Sewer Clerk for 2026; \$5,539.00.

38. **ON MOTION** by Councilman Anderson, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED to appoint LeeAnn Sprague as Senior Account Clerk for 2026; \$27.25/per hr.

39. **ON MOTION** by Councilman Salerno, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED to appoint Vicki Sargent as Deputy Registrar for 2026 at a salary adopted in the 2026 budget of \$1,312.00.

40. **ON MOTION** by Councilman Gilbo, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that Chawntelle Bezon be appointed Court Clerk 35 hours per week at a salary of \$21.25 per hour for the year 2026 per the 2026 budget.

41. **ON MOTION** by Councilman Gilbo, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED that Matthew Brassard, Supervisor be and hereby is authorized to sign checks on all Town of Moriah Municipal Accounts at Arrow Bank, Port Henry, NY for the year 2026.

42. **ON MOTION** by Councilman Anderson, seconded by Councilman Gilbo, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED to pay the Town of Moriah Food Pantry \$600; payable in November 2026.

43. **ON MOTION** by Councilman Gilbo, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Gilbo
	Nays	0
	Absent	Curran

RESOLVED to pay the Ticonderoga Chamber of Commerce \$5,000.

The Town Clerk stated she had a bill from Midmark for dog kennels in the amount of \$10,742.12 for approval. The Supervisor stated the current kennel is not up to code and these are the ones the state recommended. Councilman Gilbo asked what the requirements were and the Supervisor stated they had to be sturdy with a wire top. What we have now is similar to what you would have at home. Councilman Salerno asked if other Town's would benefit from us getting it and the Supervisor said no, but we have housed dogs for other Town's before. Councilman Salerno asked if other Town's are having to do the same thing and the Supervisor said yes, Willsboro just spent \$30,000 on new kennels. Councilman Gilbo asked what the time frame was and the Supervisor stated we have a year to comply. Councilman Anderson feels we should table this and keep looking. Councilman Salerno asked if it could be made out of wood and the Supervisor said no, a dog could chew through wood. Board was in agreement with tabling this payment and looking for something cheaper.

The meeting adjourned at 6:30pm

Town Clerk